

JOB DESCRIPTION: AGILE DEVELOPMENT MANAGER

About Akixi Limited

Akixi is a small, dynamic and highly successful privately owned company based in modern offices in central Crawley, West Sussex. It has developed a web-based real-time contact centre reporting application running in a cloud computing environment which is sold through telecommunications companies within the UK and globally with over 2,500 active sites. Akixi is currently the only company in the UK to provide such a leading edge service in this way. The company is proud to have won many business awards, including the Comms National Award for 'Best Call Management Solution 2016' and most recently the Comms Business Award for 'Independent Software Vendor 2017'.

This is a brilliant opportunity to join this highly successful business with huge growth potential, where successful candidates will also be able to make a high profile impact on our Company's software development activities.

What Is The Job Like?

Reporting to the Technical Director, you will be leading a small local team of experienced developers in an evolving agile environment, as well as managing our Eastern-European software outsourcing activities. You'll be responsible for recruiting & mentoring new internal team members, performing the scrum & project management of all Development Team work, overseeing the development of User Stories, creating development specification briefs for outsourced work, and performing code reviews.

Key Responsibilities

Product Development

- All aspects of scrum & project management for the software development activities in both internal & external teams (e.g. backlog grooming, agile process ownership, sprint planning, capacity measurement, etc.).
- Overseeing the evolution of User Stories to Sprint-Readiness. Assisting the Product Manager with maintenance of the Product Backlog.
- Creating project briefs for outsourced work and day-to-day commercial management of the outsourcing supplier.
- Improving and evolving our software development processes.
- Responsible for team commitments made to senior executive team and stakeholders.
- HR & staff line-management as well as responsible for recruiting, interviewing, hiring, mentoring, and appraising staff.

Health & Safety

- Compliance with the company health and safety policy
- Report any health and safety issues to management

Additional Duties

- Undertake project work as requested.
- Any other duties as required.

What Will The Successful Job Holder Be Like?

This role will suit someone with a proven track record managing the entire lifecycle of software development activities for cloud-based products either as an Agile Coach or Development Manager. With an original software coding background, you will develop a strong technical expertise in our web application, and use your excellent interpersonal skills in order to develop good relationships with colleagues & external team where you effectively communicate at all levels. You will have the ability to handle multiple projects simultaneously, prioritising workloads to meet competing deadlines.

Qualifications, Skills & Experience

- Degree (2.1 or above) or PHD in computer science or electronic engineering.

- 3-4 years' experience managing software development projects, ideally based on the Java technology stack, either as a team-lead or manager within an agile environment.
- Expert knowledge of software development, implementing coding standards, performing code reviews, and source code management.
- Excellent communication & documentation skills with the ability to liaise across different project stakeholders.
- Very up-to-date general knowledge of current web & mobile technologies including Internet Security & application vulnerabilities, dynamic client-side content, back-end databases, deployment practices, designing APIs, etc.
- 3 years' previous commercial experience developing multi-threaded web applications with client-side dynamic web page content.
- Managing software projects that deploy on Linux, hosted within a cloud-based production environment.

Salary

60-75K according to experience.

Application

Please send your CV, ideally along with a completed Akixi Ltd Application Form (see <http://www.akixi.com/careers/>), to:

Jacque Griffey (personnel@akixi.com)
Akixi Limited
117-119 High Street
Crawley
West Sussex
RH10 1DD

Agencies

Recruitment agencies and other recruitment product providers who are registered on our 'Preferred Suppliers List' and have agreed T&Cs with Akixi Limited will be the only agencies and recruitment service providers we will use. Please do not forward speculative CVs to Akixi Limited or any Akixi employee without prior authorisation. Akixi will absolutely not pay any fees related to candidates that have been introduced by suppliers not on our approved list.